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| **SRXINU002A** | **APPLY SPORT AND RECREATION LAW** |

**PERFORMANCE CRITERIA**

**1 Identify laws applicable to the sport and recreation industry**

1. ***Sources of legal information*** which relate to the organisation are accurately identified
2. Differences in legal terminology and types of ***law*** as they apply to the organisation are clarified
3. The impact of Federal and State/Territory legislation on the organisation is determined

**2 Ensure compliance with legal requirements**

1. The need for legal advice is sought where appropriate
2. Information is shared with colleagues
3. ***Workplace systems*** are established to ensure compliance
4. ***Workplace systems*** are monitored to ensure ongoing compliance

Aspects of operations that do not comply are identified and recommendations to modify them are made to the appropriate person

**RANGE STATEMENT**

**CATEGORIES**

**Laws**

* incorporation
* taxation
* gaming
* contracts
* Equal Employment Opportunity/anti-discrimination
* Occupational Health and Safety
* industrial relations
* insurance and superannuation
* licensing
* consumer protection and trade practices

**Sources of legal information**

* reference books
* media
* industry and or exemplar association
* industry journals
* internet
* clients and suppliers
* appointed legal experts

**Workplace systems**

* policies
* procedures
* insurance
  + public liability
  + professional indemnity
* risk minimisation

documentation

**Required knowledge and skills**

* Required knowledge
  + Knowledge of Federal, State and local legislation including Equal Opportunity, Anti-discrimination legislation, Occupational Health and Safety, Workers Compensation legislation, Gaming legislation, Trade Practices Act, Freedom of Information Act, Income Tax Assessment Act, Superannuation Guarantee Charge Act 1992, and, Payroll Tax Act
  + Knowledge of relevant industry codes of practice
  + Knowledge of organisation’s policies and procedures for implementation and application of sport and recreation law and documentation requirements
  + Knowledge of risk management
* Required skills
  + Research skills to identify and source relevant legislation
  + Negotiation skills in relation to contracts
  + Risk assessment skills to minimise risk

Literacy and numeracy skills to understand and apply relevant legislation and complete documentation